NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE RECURSOS HUMANOS
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre										Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Liquido Recibir
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila				Otros Bonos

Vienen ...

	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

2025-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS

001	SOLARES MENÉNDEZ MARIO ALEJANDRO	GERENTE DE RECURSOS HUMANOS									3228012887	2600	01/02/2018	01/02/2018					
31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,900.00	19,948.00		.00		.00	.00	.00	.00	.00		17,361.01	17,611.01
963.49	.00	.00	.00	.00	.00	.00	268.11	1,355.39	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
002	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE	SUBGERENTE DE RECURSOS HUMANOS									100780188000	1665	01/04/1997	01/04/1997					
31	8,558.00	5,532.00	600.00	375.00	549.00	0.00	4,000.00	19,614.00		.00		.00	.00	.00	.00	.00		15,978.91	16,228.91
947.36	.00	.00	.00	.00	193.33	.00	263.61	1,237.59	.00	.00	.00	.00	.00	.00	993.20	.00	.00		250.00

	21,296.00	7,032.00	1,000.00	750.00	584.00	0.00	8,900.00	39,562.00		0.00									
	.00	.00	.00		.00		2,592.98		.00	0.00	.00	.00	.00	.00	0.00			33,339.92	33,839.92
1,910.85		.00		193.33		531.72		.00			.00	.00	.00	993.20	.00	0.00			500.00

2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL

001	ROLDAN RAMIREZ LISBETH ZIOMARA	JEFE DE DEPARTAMENTO									1880134638	2015	03/02/2003	03/02/2003					
31	5,918.00	5,273.00	600.00	375.00	349.00	0.00	3,800.00	16,315.00		.00		.00	.00	.00	.00	.00		13,457.95	13,707.95
788.01	.00	.00	.00	.00	.00	.00	219.27	1,021.52	.00	.00	.00	.00	.00	.00	828.25	.00	.00		250.00
002	LEON ALAS ERICK BENEDIN	SUBJEFE DE DEPARTAMENTO									030780001151	2484	16/01/2014	16/01/2014					
31	4,378.00	1,187.00	550.00	0.00	85.00	0.00	3,500.00	9,700.00		.00		.00	.00	.00	.00	.00		7,732.36	7,982.36
468.51	.00	.00	.00	.00	193.33	.00	130.37	580.93	.00	97.00	.00	.00	.00	.00	497.50	.00	.00		250.00
003	ZELADA MORALES GLORIA ISMELDA	ASISTENTE TECNICO IV									445-004773-5	1708	16/01/1998	16/01/1998					
31	3,498.00	4,200.00	675.00	0.00	449.00	0.00	1,200.00	10,022.00		100.22		.00	.00	5,756.63	.00	.00		1,886.20	2,136.20
484.06	.00	.00	383.60	.00	193.33	.00	.00	704.36	.00	.00	.00	.00	.00	.00	513.60	.00	.00		250.00
004	VELASQUEZ GONZALEZ LUIS FERNANDO	ASISTENTE TECNICO II									03-078-000190-9	2555	23/05/2016	23/05/2016					
31	2,838.00	600.00	435.00	0.00	35.00	0.00	1,100.00	5,008.00		.00		.00	.00	.00	.00	.00		4,230.84	4,480.84
241.89	.00	.00	.00	.00	.00	.00	.00	272.37	.00	.00	.00	.00	.00	.00	262.90	.00	.00		250.00

Van ...

	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00	0.00	18,500.00	80,607.00	97.00	100.22	0.00	0.00	0.00	3,095.45	0.00		0.00	1,500.00	
3,893.32	0.00	0.00	383.60	0.00	579.99	0.00	881.36	5,172.16	0.00	0.00	0.00	0.00	5,756.63	0.00	0.00			60,647.27	62,147.27

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00	0.00	18,500.00	80,607.00	100.22	0.00	0.00	0.00	3,095.45	0.00	60,647.27	62,147.27		
3,893.32	0.00	0.00	383.60	0.00	579.99	0.00	881.36	5,172.16	0.00	97.00	0.00	0.00	0.00	5,756.63	0.00	0.00	0.00	1,500.00

2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL

005	REYES RODAS FRANCISCO	ASISTENTE TECNICO I	01-078-020334-5	2040	03/02/2003	03/02/2003													
31	2,618.00	2,536.00	675.00	0.00	349.00	0.00	1,000.00	7,178.00	.00	.00	.00	.00	.00	.00	4,814.60	5,064.60			
346.70	.00	.00	956.29	.00	193.33	.00	.00	423.90	.00	71.78	.00	.00	.00	.00	371.40	.00	.00	250.00	
006	VALLADARES PACHECO GUADALUPE	PROFESIONAL ESPECIALIZADO II	01017029563-7	2444	02/05/2013	02/05/2013													
31	5,478.00	1,866.00	500.00	375.00	85.00	0.00	3,200.00	11,504.00	.00	.00	.00	.00	.00	.00	9,866.15	10,116.15			
555.64	.00	.00	.00	.00	193.33	.00	154.62	734.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
007	VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE	OFICIAL ADMINISTRATIVO II	3890011003	2088	01/04/2005	01/04/2005													
31	2,398.00	2,263.00	675.00	0.00	249.00	0.00	1,000.00	6,585.00	65.85	.00	.00	.00	.00	.00	5,197.10	5,447.10			
318.06	.00	.00	.00	.00	.00	.00	.00	662.24	.00	.00	.00	.00	.00	.00	341.75	.00	.00	250.00	
008	PEREZ ALVAREZ JOSE ESTEBAN	OFICIAL ADMINISTRATIVO II	020780264643	2233	18/08/2008	18/08/2008													
31	2,398.00	1,855.00	650.00	0.00	249.00	0.00	1,000.00	6,152.00	.00	.00	.00	.00	.00	.00	3,236.62	3,486.62			
297.14	61.52	.00	1,482.29	.00	193.33	.00	82.68	478.32	.00	.00	.00	.00	.00	.00	320.10	.00	.00	250.00	

29,524.00	19,780.00	4,760.00	750.00	1,850.00	0.00	15,800.00	72,464.00	166.07										
61.52	.00	.00	.00	4,877.90	168.78	0.00	.00	.00	5,756.63	.00	0.00	50,421.82	52,421.82					
3,500.01	2,822.18	966.65	586.94	.00	.00	.00	.00	3,135.50	.00	0.00	2,000.00							

2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS

001	CRUZ FUENTES RONALD ESTUARDO	JEFE DE SECCION	020780193657	1956	02/05/2002	02/05/2002													
31	3,278.00	3,650.00	675.00	0.00	349.00	0.00	3,500.00	11,452.00	.00	.00	.00	4,184.22	.00	.00	4,782.15	5,032.15			
553.13	.00	.00	585.26	.00	.00	.00	153.91	608.23	.00	.00	.00	.00	.00	.00	585.10	.00	.00	250.00	
002	MOREIRA SANDOVAL LUIS FERNANDO	ASISTENTE TECNICO II	03-078-000024-4	2446	02/05/2013	02/05/2013													
31	2,838.00	933.00	550.00	0.00	85.00	0.00	1,100.00	5,506.00	.00	.00	.00	.00	.00	.00	4,172.38	4,422.38			
265.94	.00	.00	.00	.00	193.33	.00	74.00	457.49	.00	55.06	.00	.00	.00	.00	287.80	.00	.00	250.00	

Van ...

	56,936.00	31,395.00	6,985.00	1,500.00	2,868.00	0.00	29,300.00	128,984.00	223.84	166.07	0.00	0.00	0.00	5,001.60	0.00	0.00	3,000.00		
6,229.93	61.52	0.00	3,407.44	0.00	1,353.31	0.00	1,346.57	8,536.60	0.00	0.00	0.00	0.00	9,940.85	0.00	0.00	92,716.27	95,716.27		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE RECURSOS HUMANOS
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
56,936.00 31,395.00 6,985.00 1,500.00 2,868.00 0.00 29,300.00 128,984.00 166.07 0.00 0.00 0.00 5,001.60 0.00 92,716.27 95,716.27
6,229.93 61.52 0.00 3,407.44 0.00 1,353.31 0.00 1,346.57 8,536.60 0.00 223.84 0.00 0.00 0.00 9,940.85 0.00 0.00 0.00 3,000.00

2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS

003 CHANG HERNANDEZ HENRY CHILEON — ASISTENTE TECNICO I — 020780196303 — 2182 — 01/06/2008 — 01/06/2008
31 2,618.00 1,888.00 650.00 0.00 249.00 0.00 1,000.00 6,405.00 64.05 .00 .00 .00 .00 .00 2,991.34 3,241.34
309.36 .00 .00 1,984.62 .00 193.33 .00 86.08 443.47 .00 .00 .00 .00 .00 .00 332.75 .00 .00 250.00

004 TELON ARIAS HECTOR VINICIO — ASISTENTE TECNICO I — 030780002590 — 2364 — 11/01/2012 — 11/01/2012
31 2,618.00 1,195.00 550.00 0.00 85.00 0.00 1,000.00 5,448.00 .00 .00 .00 2,355.80 .00 .00 1,918.55 2,168.55
263.14 .00 .00 .00 .00 193.33 .00 .00 377.80 .00 54.48 .00 .00 .00 .00 284.90 .00 .00 250.00

11,352.00 7,666.00 2,425.00 0.00 768.00 0.00 6,600.00 28,811.00 64.05
.00 .00 .00 .00 1,886.99 109.54 0.00 .00 .00 6,540.02 .00 0.00 13,864.42 14,864.42
1,391.57 2,569.88 579.99 313.99 .00 .00 .00 .00 1,490.55 .00 0.00 1,000.00

2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO

001 ROSALES MENDIZABAL ELIAZAR — JEFE DE SECCION — 020780264295 — 2218 — 01/07/2008 — 01/07/2008
31 3,278.00 2,775.00 650.00 0.00 249.00 0.00 3,500.00 10,452.00 104.52 .00 .00 .00 .00 .00 8,848.90 9,098.90
504.83 .00 .00 .00 .00 193.33 .00 140.47 659.95 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 CAMPOS SOLARES MAURICIO — CONTROLADOR DE TIEMPO — 01-078-020492-9 — 1775 — 17/01/2000 — 17/01/2000
31 2,508.00 3,350.00 675.00 0.00 349.00 0.00 1,000.00 7,882.00 .00 .00 .00 .00 3,230.49 .00 2,785.28 3,035.28
380.70 .00 .00 .00 .00 .00 .00 .00 1,000.11 .00 78.82 .00 .00 .00 .00 406.60 .00 .00 250.00

003 DEL CID REYES GONZALO — CONTROLADOR DE TIEMPO — 010780187897 — 1397 — 22/04/1992 — 22/04/1992
31 2,508.00 4,545.00 675.00 0.00 649.00 0.00 1,000.00 9,377.00 .00 .00 .00 .00 .00 .00 4,587.88 4,837.88
452.91 .00 .00 2,421.48 .00 193.33 .00 .00 1,146.28 .00 93.77 .00 .00 .00 .00 481.35 .00 .00 250.00

004 MARROQUIN LOPEZ HECTOR RENE — CONTROLADOR DE TIEMPO — 4450487670 — 2219 — 01/07/2008 — 01/07/2008
31 2,508.00 1,867.00 650.00 0.00 249.00 0.00 1,000.00 6,274.00 62.74 3,000.00 .00 .00 .00 .00 1,726.34 1,976.34
303.03 .00 .00 .00 .00 193.33 .00 .00 662.36 .00 .00 .00 .00 .00 .00 326.20 .00 .00 250.00

Van ...
72,974.00 47,015.00 10,835.00 1,500.00 4,698.00 0.00 37,800.00 174,822.00 450.91 397.38 3,000.00 0.00 0.00 6,833.40 0.00 0.00 4,500.00
8,443.90 61.52 0.00 7,813.54 0.00 2,319.96 0.00 1,573.12 12,826.57 0.00 0.00 0.00 0.00 12,296.65 3,230.49 0.00 115,574.56 120,074.56

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE RECURSOS HUMANOS
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre																															
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación																			
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir									

Vienen ...

72,974.00	47,015.00	10,835.00	1,500.00	4,698.00	0.00	37,800.00	174,822.00	397.38	3,000.00	0.00	0.00	6,833.40	0.00	115,574.56	120,074.56			
8,443.90	61.52	0.00	7,813.54	0.00	2,319.96	0.00	1,573.12	12,826.57	0.00	450.91	0.00	0.00	0.00	12,296.65	3,230.49	0.00	0.00	4,500.00

2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO

005 CONTRERAS SOSA HAROL GUILLERMO — OFICIAL ADMINISTRATIVO I — 010780187552 — 1656 — 03/03/1997 — 03/03/1997

762.67	1,116.67	225.00	0.00	183.00	0.00	333.33	2,620.67	.00	.00	.00	.00	.00	.00	1,881.15	2,131.15				
126.58	.00	.00	.00	.00	.00	.00	.00	443.20	.00	26.21	.00	.00	.00	.00	143.53	.00	.00	250.00	

006 VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE — AUXILIAR ADMINISTRATIVO — 02-078-026579-8 — 887 — 03/02/2025 — 03/02/2025

31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,178.00	.00	.00	.00	.00	.00	.00	2,698.27	2,948.27			
153.50	.00	.00	.00	.00	.00	.00	.00	123.05	.00	.00	31.78	.00	.00	.00	171.40	.00	.00	250.00	

13,742.67	13,653.67	2,875.00	0.00	1,679.00	0.00	7,833.33	39,783.67	167.26								
.00	.00	.00	.00	4,034.95	198.80	31.78	3,000.00	.00	.00	3,230.49	0.00	22,527.82	24,027.82			
1,921.55	2,421.48	579.99	140.47	.00	.00	.00	.00	1,529.08	.00	0.00	1,500.00					

2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO

001 ALVAREZ BLANCO JOSE ORESTES — MEDICO M/T — 100780192164 — 2176 — 01/06/2008 — 01/06/2008

31	2,739.00	1,916.00	600.00	187.50	249.00	0.00	1,600.00	7,291.50	.00	.00	.00	.00	.00	.00	5,208.37	5,458.37			
352.18	72.92	.00	1,113.15	.00	.00	.00	98.00	446.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	

002 ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE — JEFE ADMINISTRATIVO PORTUARIO — 0910127265 — 1864 — 01/08/2000 — 01/08/2000

31	3,278.00	3,500.00	675.00	0.00	349.00	0.00	3,500.00	11,302.00	.00	.00	.00	.00	.00	.00	8,171.78	8,421.78			
545.89	.00	.00	856.96	.00	193.33	.00	151.89	691.53	.00	113.02	.00	.00	.00	.00	577.60	.00	.00	250.00	

003 CIUDAD REAL AGUILAR LUIS EMILIO — MEDICO — 020780193649 — 1935 — 01/02/2002 — 01/02/2002

31	5,478.00	4,983.00	600.00	375.00	349.00	0.00	3,200.00	14,985.00	.00	4,000.00	.00	.00	.00	.00	7,799.80	8,049.80			
723.78	.00	.00	.00	.00	193.33	.00	201.40	1,155.09	.00	149.85	.00	.00	.00	.00	761.75	.00	.00	250.00	

004 MOLINA AVILA CLAUDIA CRISTINA — SECRETARIA DE SECCION — 030780002026 — 2693 — 03/01/2024 — 03/01/2024

31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	1,180.08	1,430.08			
158.81	.00	.00	1,751.51	.00	.00	.00	.00	164.72	.00	32.88	.00	.00	.00	.00	.00	.00	.00	250.00	

Van ...

89,697.67	58,530.67	12,935.00	2,062.50	5,828.00	0.00	48,433.33	217,487.17	772.87	397.38	7,000.00	0.00	0.00	8,487.68	0.00	0.00	6,000.00		
10,504.64	134.44	0.00	11,535.16	0.00	2,706.62	0.00	2,024.41	15,851.04	0.00	31.78	0.00	0.00	12,296.65	3,230.49	0.00	142,514.01	148,514.01	

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

89,697.67	58,530.67	12,935.00	2,062.50	5,828.00	0.00	48,433.33	217,487.17	397.38	7,000.00	0.00	0.00	8,487.68	0.00	142,514.01	148,514.01	
10,504.64	134.44	0.00	11,535.16	0.00	2,706.62	0.00	2,024.41	15,851.04	0.00	772.87	31.78	0.00	0.00	12,296.65	3,230.49	0.00
														0.00	6,000.00	

2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO

006 CANTE CRUZ LAZARO FRANCISCO — PARAMEDICO AUXILIAR — 010780206476 — 2432 — 18/02/2013 — 18/02/2013

31	2,508.00	973.00	550.00	0.00	85.00	0.00	1,000.00	5,116.00	.00	.00	.00	.00	.00	.00	1,355.00	1,605.00	
247.10	.00	.00	2,449.46	.00	193.33	.00	.00	551.65	.00	51.16	.00	.00	.00	.00	268.30	.00	.00
																250.00	

007 HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE — PARAMEDICO AUXILIAR — 3693025803 — 2152 — 02/05/2008 — 02/05/2008

31	2,508.00	1,966.50	650.00	0.00	249.00	0.00	1,000.00	6,373.50	63.74	.00	.00	.00	.00	.00	4,667.63	4,917.63	
307.84	.00	.00	.00	.00	193.33	.00	.00	809.78	.00	.00	.00	.00	.00	.00	331.18	.00	.00
																250.00	

008 CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE — OFICIAL ADMINISTRATIVO II — 010780198651 — 2459 — 02/09/2013 — 02/09/2013

31	2,398.00	866.00	550.00	0.00	85.00	0.00	1,000.00	4,899.00	48.99	.00	.00	.00	.00	.00	3,801.31	4,051.31	
236.62	.00	.00	.00	.00	193.33	.00	.00	361.30	.00	.00	.00	.00	.00	.00	257.45	.00	.00
																250.00	

009 PAZ MORALES ETELVINA BEATRIZ — OFICIAL ADMINISTRATIVO I — 030780002379 — 2663 — 18/07/2022 — 18/07/2022

31	2,288.00	291.00	0.00	0.00	0.00	0.00	1,000.00	3,579.00	.00	.00	.00	.00	.00	.00	2,952.73	3,202.73	
172.87	.00	.00	.00	.00	.00	.00	48.10	178.06	.00	35.79	.00	.00	.00	.00	191.45	.00	.00
																250.00	

010 BARRIENTOS GALVEZ CESAR AUGUSTO — CONDUCTOR DE VEHICULOS — 010780190316 — 1868 — 08/08/2000 — 08/08/2000

31	2,288.00	3,200.00	675.00	0.00	349.00	0.00	1,000.00	7,512.00	.00	.00	.00	.00	.00	.00	5,710.06	5,960.06	
362.83	.00	.00	.00	.00	193.33	.00	.00	1,170.66	.00	75.12	.00	.00	.00	.00	.00	.00	.00
																250.00	

011 MENDOZA ARRIAGA VICTOR EDUARDO — MEDICO M/T — 3595006253 — 2582 — 04/07/2019 — 04/07/2019

31	2,739.00	600.00	400.00	187.50	35.00	0.00	1,600.00	5,561.50	.00	.00	.00	.00	.00	.00	4,704.25	4,954.25	
268.62	.00	.00	.00	.00	193.33	.00	74.75	320.55	.00	.00	.00	.00	.00	.00	.00	.00	.00
																250.00	

012 GONZALEZ MONTES DE OCA NATALY — ODONTOLOGO — 0280009258 — 2638 — 28/04/2020 — 28/04/2020

31	5,478.00	1,200.00	400.00	375.00	0.00	0.00	3,200.00	10,653.00	106.53	.00	.00	.00	.00	.00	8,532.07	8,782.07	
514.54	.00	.00	.00	.00	193.33	.00	143.18	618.20	.00	.00	.00	.00	.00	.00	545.15	.00	.00
																250.00	

013 BARRERA SHENI JANETH LOPEZ GRAJEDA DE — AUXILIAR DE ENFERMERIA — 03078000201-8 — 2457 — 01/08/2013 — 01/08/2013

31	2,508.00	883.00	550.00	0.00	85.00	0.00	1,000.00	5,026.00	.00	.00	.00	.00	.00	.00	3,790.11	4,040.11	
242.76	.00	.00	.00	.00	193.33	.00	.00	749.54	.00	50.26	.00	.00	.00	.00	.00	.00	.00
																250.00	

Van ...

112,412.67	68,510.17	16,710.00	2,625.00	6,716.00	0.00	59,233.33	266,207.17	985.20	616.64	7,000.00	0.00	0.00	10,081.21	0.00	0.00	8,000.00	
12,857.82	134.44	0.00	13,984.62	0.00	4,059.93	0.00	2,290.44	20,610.78	0.00	31.78	0.00	0.00	12,296.65	3,230.49	0.00	178,027.17	186,027.17

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE RECURSOS HUMANOS
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

112,412.67	68,510.17	16,710.00	2,625.00	6,716.00	0.00	59,233.33	266,207.17		616.64	7,000.00	0.00	0.00	10,081.21	0.00		178,027.17		186,027.17
12,857.82	134.44	0.00	13,984.62	0.00	4,059.93	0.00	2,290.44	20,610.78	0.00	985.20	31.78	0.00	0.00	12,296.65	3,230.49	0.00	0.00	8,000.00

2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO

014 ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371		2274		03/08/2009		03/08/2009			
31	2,508.00	1,600.00	650.00	0.00	149.00	0.00	1,000.00	5,907.00		.00	.00	.00	.00	.00	.00		1,714.32		1,964.32
285.31	.00	.00	2,558.67	.00	.00	.00	.00	981.78	.00	59.07	.00	.00	.00	.00	307.85	.00	.00	250.00	
015 BARILLAS MARROQUIN SAMUEL BENJAMIN					CONDUCTOR DE VEHICULOS					01-078-0202101		2047		01/04/2003		01/04/2003			
31	2,288.00	2,713.00	675.00	0.00	349.00	0.00	1,000.00	7,025.00		.00	400.00	.00	.00	.00	.00		4,693.39		4,943.39
339.31	.00	.00	.00	.00	193.33	.00	.00	964.97	.00	70.25	.00	.00	.00	.00	363.75	.00	.00	250.00	
016 MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0		2220		16/07/2008		16/07/2008			
31	2,288.00	1,869.00	650.00	0.00	249.00	0.00	1,000.00	6,056.00		.00	.00	.00	.00	.00	.00		1,204.43		1,454.43
292.50	60.56	.00	3,052.07	.00	193.33	.00	.00	937.81	.00	.00	.00	.00	.00	.00	315.30	.00	.00	250.00	
017 REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1		2368		01/02/2012		01/02/2012			
31	2,508.00	1,183.00	550.00	0.00	85.00	0.00	1,000.00	5,326.00		.00	.00	.00	.00	.00	.00		1,917.80		2,167.80
257.25	.00	.00	2,329.62	.00	193.33	.00	.00	295.94	.00	53.26	.00	.00	.00	.00	278.80	.00	.00	250.00	
018 MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387		2653		03/01/2022		03/01/2022			
31	2,288.00	398.00	0.00	0.00	0.00	0.00	1,000.00	3,686.00		.00	.00	.00	.00	.00	.00		2,656.59		2,906.59
178.03	.00	.00	.00	.00	193.33	.00	.00	424.39	.00	36.86	.00	.00	.00	.00	196.80	.00	.00	250.00	
019 MORALES CRUZ NANCY DINORA					OFICIAL ADMINISTRATIVO II					010780198449		2754		03/01/2024		03/01/2024			
31	2,398.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,398.00		.00	.00	.00	.00	.00	.00		2,852.63		3,102.63
164.12	.00	.00	.00	.00	.00	.00	.00	164.87	.00	33.98	.00	.00	.00	.00	182.40	.00	.00	250.00	
020 VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3		2185		01/06/2008		01/06/2008			
31	2,508.00	1,888.00	650.00	0.00	249.00	0.00	1,000.00	6,295.00		62.95	2,970.25	.00	.00	.00	.00		897.04		1,147.04
304.05	.00	.00	720.12	.00	193.33	.00	.00	820.01	.00	.00	.00	.00	.00	.00	327.25	.00	.00	250.00	
021 BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140		1605		01/04/1996		01/04/1996			
	762.67	406.00	225.00	0.00	183.00	0.00	333.33	1,910.00		.00	.00	.00	.00	.00	.00		1,395.66		1,645.66
92.25	.00	.00	.00	.00	.00	.00	.00	294.99	.00	19.10	.00	.00	.00	.00	108.00	.00	.00	250.00	

Van ...

129,961.34	78,567.17	20,110.00	2,625.00	7,980.00	0.00	66,566.66	305,810.17	1,257.72	679.59	10,370.25	0.00	0.00	12,161.36	0.00		0.00	10,000.00	
14,770.64	195.00	0.00	22,645.10	0.00	5,026.58	0.00	2,290.44	25,495.54	0.00	31.78	0.00	0.00	12,296.65	3,230.49	0.00	195,359.03	205,359.03	

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila
IGSS																		
Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir													

Vienen ...

129,961.34	78,567.17	20,110.00	2,625.00	7,980.00	0.00	66,566.66	305,810.17	679.59	10,370.25	0.00	0.00	12,161.36	0.00	195,359.03	205,359.03			
14,770.64	195.00	0.00	22,645.10	0.00	5,026.58	0.00	2,290.44	25,495.54	0.00	1,257.72	31.78	0.00	0.00	12,296.65	3,230.49	0.00	0.00	10,000.00

2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO

54,046.67	30,435.50	9,050.00	1,125.00	3,099.00	0.00	27,433.33	125,189.50	282.21						
133.48	.00	.00	.00	12,102.72	780.60	0.00	7,370.25	.00	.00	.00	0.00	75,205.05	80,205.05	
6,046.66	14,831.56	2,706.62	717.32	.00	.00	.00	.00	5,013.03	.00	0.00	5,000.00			

2025-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION

001 PINEDA WENDY MARIELA SAZO ARCHILA DE	JEFE DE DEPARTAMENTO	010780187994	1456	17/01/1994	17/01/1994														
31	5,918.00	6,095.00	600.00	375.00	649.00	0.00	3,800.00	17,437.00	.00	.00	.00	.00	.00	.00	14,190.50	14,440.50			
842.21	.00	.00	.00	.00	.00	.00	234.35	1,111.22	.00	.00	174.37	.00	.00	.00	884.35	.00	.00	250.00	
002 CRUZ AURA LETICIA DE LA CRUZ GARCIA DE	SUBJEFE DE DEPARTAMENTO	02078026525-9	1666	01/04/1997	01/04/1997														
31	4,378.00	5,150.00	675.00	0.00	549.00	0.00	3,500.00	14,252.00	.00	.00	.00	.00	.00	.00	10,571.01	10,821.01			
688.37	.00	.00	1,052.02	.00	193.33	.00	191.54	830.63	.00	.00	.00	.00	.00	.00	725.10	.00	.00	250.00	
003 TELON ARIAS ALDO EMILIO	COORDINADOR DE CURSOS	010780190170	1847	01/06/2000	01/06/2000														
31	3,058.00	3,600.00	675.00	0.00	349.00	0.00	1,100.00	8,782.00	.00	.00	.00	.00	.00	.00	7,038.38	7,288.38			
424.17	.00	.00	.00	.00	193.33	.00	118.03	468.67	.00	87.82	.00	.00	.00	.00	451.60	.00	.00	250.00	
004 FRANCO CASTELLANOS CARLOS FERNANDO	COORDINADOR DE CURSOS	010780189890	1808	03/03/2000	03/03/2000														
31	3,058.00	4,450.00	675.00	0.00	349.00	0.00	1,100.00	9,632.00	.00	.00	.00	.00	.00	.00	7,968.12	8,218.12			
288.96	96.32	.00	.00	.00	193.33	.00	.00	591.17	.00	.00	.00	.00	.00	.00	494.10	.00	.00	250.00	
005 GARCIA VALDEZ JAIME AROLDO	COORDINADOR DE CURSOS	010780190910	1942	01/04/2002	01/04/2002														
31	3,058.00	3,663.00	675.00	0.00	349.00	0.00	1,100.00	8,845.00	.00	.00	.00	.00	.00	.00	5,304.07	5,554.07			
265.35	.00	.00	2,438.42	.00	193.33	.00	.00	555.38	.00	88.45	.00	.00	.00	.00	.00	.00	.00	250.00	

19,470.00	22,958.00	3,300.00	375.00	2,245.00	0.00	10,600.00	58,948.00	0.00						
96.32	.00	.00	.00	3,557.07	176.27	174.37	.00	.00	.00	.00	0.00	45,072.08	46,322.08	
2,509.06	3,490.44	773.32	543.92	.00	.00	.00	.00	2,555.15	.00	0.00	1,250.00			

Van ...

149,431.34	101,525.17	23,410.00	3,000.00	10,225.00	0.00	77,166.66	364,758.17	1,433.99	679.59	10,370.25	0.00	0.00	14,716.51	0.00	0.00	11,250.00		
17,279.70	291.32	0.00	26,135.54	0.00	5,799.90	0.00	2,834.36	29,052.61	0.00	206.15	0.00	0.00	12,296.65	3,230.49	0.00	240,431.11	251,681.11	

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

149,431.34	101,525.17	23,410.00	3,000.00	10,225.00	0.00	77,166.66	364,758.17	679.59	10,370.25	0.00	0.00	14,716.51	0.00	240,431.11	251,681.11			
17,279.70	291.32	0.00	26,135.54	0.00	5,799.90	0.00	2,834.36	29,052.61	0.00	1,433.99	206.15	0.00	0.00	12,296.65	3,230.49	0.00	0.00	11,250.00

2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS

001 CABRIA WUENDA BETZABE ARCHILA MELGAR DE — JEFE DE DEPARTAMENTO — 4450141140 — 1648 — 03/02/1997 — 03/02/1997

31	5,918.00	4,500.00	600.00	375.00	549.00	0.00	3,800.00	15,742.00	157.42	.00	.00	.00	3,154.35	.00	9,684.74	9,934.74			
760.34	.00	.00	.00	.00	.00	.00	211.57	973.98	.00	.00	.00	.00	.00	.00	799.60	.00	.00	250.00	

002 LAU AGUILAR MARTHA ALICIA — SECRETARIA DE DEPARTAMENTO — 01-078-019996-8 — 2660 — 16/05/2022 — 16/05/2022

31	2,398.00	325.00	0.00	0.00	0.00	0.00	1,000.00	3,723.00	.00	.00	.00	.00	.00	.00	3,104.07	3,354.07			
179.82	.00	.00	.00	.00	.00	.00	.00	203.23	.00	37.23	.00	.00	.00	.00	198.65	.00	.00	250.00	

003 MELGAR GISELA LISSBETH GRANADOS CRUZ DE — SUBJEFE DE DEPARTAMENTO — 010780189474 — 1733 — 01/05/1999 — 01/05/1999

31	4,378.00	4,750.00	675.00	0.00	449.00	0.00	3,500.00	13,752.00	.00	.00	.00	.00	.00	.00	9,262.99	9,512.99			
664.22	.00	.00	1,748.21	.00	193.33	.00	184.82	860.81	.00	137.52	.00	.00	.00	.00	700.10	.00	.00	250.00	

004 MORALES MIRZA JEANETE DONIS GALEANO DE — ASISTENTE TECNICO III — 020780193088 — 1443 — 07/12/1993 — 07/12/1993

31	3,058.00	5,570.00	675.00	0.00	649.00	0.00	1,200.00	11,152.00	.00	.00	.00	.00	.00	.00	9,155.94	9,405.94			
538.64	.00	.00	.00	.00	.00	.00	.00	775.80	.00	111.52	.00	.00	.00	.00	570.10	.00	.00	250.00	

005 ORELLANA JIMENEZ ALEJANDRO — ASISTENTE TECNICO III — 010780188583 — 1701 — 20/11/1997 — 20/11/1997

31	3,058.00	4,950.00	675.00	0.00	449.00	0.00	1,200.00	10,332.00	.00	.00	.00	.00	.00	.00	8,330.44	8,580.44			
499.04	.00	.00	.00	.00	193.33	.00	138.86	641.23	.00	.00	.00	.00	.00	.00	529.10	.00	.00	250.00	

006 OSEGUEDA CINDY MABEL ALFARO ALBILLO DE — ASISTENTE TECNICO III — 010780189989 — 1830 — 03/04/2000 — 03/04/2000

31	3,058.00	4,200.00	675.00	0.00	349.00	0.00	1,200.00	9,482.00	94.82	.00	.00	.00	.00	.00	2,341.26	2,591.26			
457.98	.00	.00	5,497.86	.00	.00	.00	.00	603.48	.00	.00	.00	.00	.00	.00	486.60	.00	.00	250.00	

007 AMEZQUITA GUZMAN LESLY CARMELITA — ASISTENTE TECNICO III — 3115055937 — 2658 — 11/05/2022 — 11/05/2022

31	3,058.00	492.00	0.00	0.00	0.00	0.00	1,200.00	4,750.00	47.50	.00	.00	.00	.00	.00	4,010.32	4,260.32			
229.43	.00	.00	.00	.00	193.33	.00	.00	269.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	

Van ...

174,357.34	126,312.17	26,710.00	3,375.00	12,670.00	0.00	90,266.66	433,691.17	1,720.26	979.33	10,370.25	0.00	0.00	18,000.66	0.00	0.00	13,000.00	
20,609.17	291.32	0.00	33,381.61	0.00	6,379.89	0.00	3,369.61	33,380.56	0.00	206.15	0.00	0.00	12,296.65	6,384.84	0.00	286,320.87	299,320.87

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE RECURSOS HUMANOS
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre		Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado			Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
Sueldo Perma	Paso Sal								1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato									
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%			Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS

24,926.00	24,787.00	3,300.00	375.00	2,445.00	0.00	13,100.00	68,933.00	299.74					
.00	.00	.00	.00	4,327.95	286.27	0.00	.00	.00	.00	3,154.35	0.00	45,889.76	47,639.76
3,329.47	7,246.07	579.99	535.25	.00	.00	.00	.00	3,284.15	.00	0.00	1,750.00		

Van ...

0.00

OBSERVACIONES NOMINA DE SUELDOS-01-202508

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1701	5	ORELLANA JIMENEZ ALEJANDRO	ASISTENTE TECNICO III	DESCUENTO DE FIANZA POR MANEJO DE CAJA CHICA SEGUN OF.310-GRRHH-PQ-914-2025.
1656	5	CONTRERAS SOSA HAROL GUILLERMO	OFICIAL ADMINISTRATIVO I	SIGUE SUSPENDIDO POR IGSS MOTIVO ENFERMEDAD.
2047	15	BARILLAS MARROQUIN SAMUEL BENJAMIN	CONDUCTOR DE VEHICULOS	CANCELACION DE PRESTAMO BANTRAB.
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	SIGUE SUSPENDIDA POR IGSS MOTIVO ENFERMEDAD.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

Sueldo Permanente	174,357.34	
Paso Salarial	126,312.17	
Bonif/Antiguedad	26,710.00	
Bonif/Profesional	3,375.00	
Complemento Sal...	12,670.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	90,266.66	
Bono 372001	13,000.00	
Nominal.................		446,691.17
(-) Cuota I.G.S.S (201).	20,609.17	
(-) Banco del Trabajador (102)	33,381.61	
(-) Cuota Sindicato (105)	1,720.26	
(-) Otros Descuentos (215)	6,379.89	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,369.61	
(-) I.S.R. (203)	33,380.56	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	10,370.25	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	291.32	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	206.15	
(-) Descuento Jubilación (111)	18,000.66	
(-) Plan Jubilación (111)	6,384.84	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	12,296.65	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	979.33	
(-) Prestamo Banco BANRURAL (215)	0.00	147,370.30
Liquido		299,320.87

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS CUARENTA Y SEIS MIL SEISCIENTOS NOVENTA Y UNO QUETZALES CON 17/100.- (446,691.17) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: ______________________
BANNER ADAN FAJARDO GARCIA
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS